Environmental, Health, & Safety Policy

PURPOSE AND SCOPE

This policy outlines Air Products' commitment to be an industry leader in Environmental, Health, and Safety (EHS) performance. It is built upon our core EHS values, personal accountability for EHS, and is supported by our EHS management systems and objectives.

This EHS Policy and related requirements apply to all of Air Products globally where we have controlling interest in the operations and to anyone entering or working at our locations, including projects, and contractors and service providers. Where we do not have controlling interest, we encourage our partners to apply similar policies and systems. The requirements of this EHS policy are also considered during due diligence for acquisitions and mergers.

OUR HIGHER PURPOSE

Air Products' higher purpose is to bring people together to collaborate and innovate solutions to the world's most significant energy and environmental sustainability challenges. We are committed to producing, distributing, and managing our products in a way that safeguards people, protects the environment, and meets the needs of our customers.

OUR TOTAL SAFETY PHILOSOPHY

Safety, health, and environmental protection are cornerstones of our Company culture. Our ultimate goal is zero injuries and accidents.

We believe that:

• Nothing is more important than safety ... not production, not sales, not profits;

• All accidents and injuries are preventable ... not inevitable;

• Safety is a management responsibility ... and safety can be managed;

• Safety is an individual responsibility ... and a condition of employment;

• Safety is a way of life ... around the clock;

• Every task must be performed with a concern for safety ... for ourselves, our fellow employees, our contractors, our visitors, our customers, and the communities in which we operate.

GENERAL PRINCIPLES

We are committed to the following general principles in managing our businesses worldwide:

• Ensuring compliance with this policy, applicable laws, regulations, voluntary programs in which the Company participates, and the EHS elements of applicable collective bargaining agreements.

• Continually improving EHS performance by setting clear objectives and targets, enhancing our management system, promoting accident and incident prevention, encouraging employees to take proactive approaches on working conditions and behaviors, and routinely communicating our performance results.

GENERAL PRINCIPLES, continued

• Designing and operating our facilities and distribution systems to promote the efficient use of energy, resources, and pollution prevention principles to reduce environmental impacts in accordance with our policies; and protect the health and safety of our employees, contractors, and communities.

• Developing and producing products that can be manufactured, distributed, used, and recycled or disposed of in a safe, secure, and sustainable manner.

• Identifying and managing EHS impacts, risks, and opportunities.

• Maintaining effective response and preparedness capabilities to manage potential emergency and crisis situations.

• Ensuring EHS accidents, incidents, nonconformances, hazardous situations, and near misses are identified, reported, and investigated, and corrective actions are implemented.

• Assigning clear roles and responsibilities for maintaining and executing EHS policies, systems, and procedures.

• Providing appropriate EHS training to develop and maintain worker competencies.

• Conducting EHS audits to evaluate conformance to external and internal EHS requirements.

• Sharing our EHS policy, practices, and performance with interested parties – including our employees, customers, communities, investors, and others – to understand and address their expectations and respond to potential concerns.

• Promoting best practices for EHS in our industry.
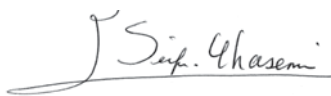
EHS MANAGEMENT SYSTEM

Air Products' global EHS Management System puts our core EHS values into practice and enables our commitment to be an industry leader in EHS performance. The system integrates controls driven by our policies and governmental regulations, and supports the principles promoted by international standards such as ISO 14001 and ISO 45001. In addition, we pursue ISO certifications where mandated by regulatory or contractual obligations. When our requirements and local legal or regulatory standards are not aligned, we apply the stricter standard of compliance.

The EHS Management System contains sections covering the following topics: environmental protection, occupational health, safety disciplines including worker, process, product and distribution safety, and related requirements such as leadership, assurance, community outreach, training, acquisitions, partnerships and divestitures, emergency preparedness, incident reporting and investigation, contractor management, inspections and maintenance, and more. The standards are translated into applicable languages and training requirements are identified and applied as warranted.

ADMINISTRATION

Senior management is accountable for defining EHS needs and objectives, maintaining a management system that meets Air Products' business needs and external standards such as ISO 14001 and ISO 45001, and performing regular management reviews to determine and prioritize opportunities for improvement.

Senior management shall assign the necessary resources with clear commitment, accountabilities and responsibilities at all levels within the organization for implementation of this policy and attainment of EHS goals and objectives. The EHS policy shall be made available for display by site managers at all facilities where we operate. Employees must follow all Company EHS policies, standards, and procedures, take all required training, and perform their role in achieving our EHS goals and objectives.

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Seifi Ghasemi
Chairman, President and Chief Executive Officer

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Thomas P. Trexler
Vice President, Environment, Health, Safety & Quality

GENERATING A CLEANER FUTURE

AIR PRODUCTS